

## Pressemitteilung

### **HSH Nordbank appoints Heinz-Joachim Klöpping as its new Head of Human Resources and Stefan Brüggemann as new corporate counsel**

Hamburg/Kiel, 14 September 2011 – Heinz-Joachim Klöpping has been appointed Head of our Human Resources Business Unit effective 1 October. In this position he will report directly to CEO Dr. Paul Lerbinger. As of the same date the previous Head of Human Resources, Dr. Stefan Brüggemann, will take over the Legal Business Unit, for which he has hitherto only been responsible on a temporary basis.

Heinz-Joachim Klöpping worked for a long time in various executive positions in the personnel unit at Deutsche Bank, most recently also as Global Head of Labour Relations. He thus played a key role in shaping the Group's personnel strategy and policy. In particular, he has a wealth of experience in working together with staff representatives. As chief negotiator in demanding situations he repeatedly negotiated reconciliation of interests and redundancy schemes and drafted consensual solutions. Beyond that, he brings along comprehensive practical experience in rearranging and developing job functions.

Dr. Stefan Brüggemann, who has headed HSH Nordbank's Human Resources BU for the past few years, was previously Deputy Head of its Legal BU and, prior to joining the Bank worked in the legal units of the HypoVereinsbank Group and Deutsche Bank.

“In the period that lies ahead of us the Human Resources and Legal Units will be of equally crucial significance. Therefore, we must ensure that the persons responsible for both key areas are able to pay undivided attention to their challenging tasks. With these two appointments we are making this certain”, said Paul Lerbinger.

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